

M Ravi Mohan
Enquiry Officer

Andhra Pragathi Grameena Bank
Head Office: Kadapa

Date: 20.02.2024

NOTICE OF ENQUIRY

By Regd Post , Email

Sri K.Penchal Reddy,

Officer (Under
Suspension),
Andhra Pragathi
Grameena Bank,
Amadaguru Branch.

Kamatham Penchal
Reddy
S/o Kamatham
Narasimha Reddy
D.No 1/20,
Obula Devara
Cheruvu ,
Sri Satya Sai District,
Andhra Pradesh
(Ap),
Pin Code:- 515561
Phone Number ::
9908050404

Kamatham
Penchalreddy
S/o K. Narasimha
Reddy
D.No 16/2/233,
Sunday Market,
Nellore-524001.

Kamatham
Penchalreddy,
S/o
K.Narasimha
Reddy
D.No.27-2-
296,
Puttaveedhi,
Balaji Nagar,
Opp to Putta,
Nellore-
524002

Dear Sir,

Sub: **In the matter of alleged misconduct on your part - Holding Domestic Enquiry**

Ref: 1.Charge sheet Ref no 07/PHRD/CGS/2113/2023 dt 15.05.2023

2. My Notice of enquiry dated: 08.09.2023
3. My Notice of enquiry dated: 19.09.2023
4. My Notice of enquiry dated: 06.10.2023
5. My Notice of enquiry dated: 19.10.2023
6. My Notice of enquiry dated: 21.11.2023
7. My Notice of enquiry dated: 28.11.2023
8. My Notice of enquiry dated: 07.12.2023
9. My Notice of enquiry dated: 05.02.2024

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Referring to the subject matter, I am to inform that, I have issued notices of enquiry cited above advising you to attend the departmental enquiry in the matter of above charge sheet issued to you.

S.No.	Date of notice	Departmental scheduled on	enquiry
1	08.09.2023	16.09.2023	
2	19.09.2023	05.10.2023	
3	06.10.2023	17.10.2023	
4	19.10.2023	31.10.2023	
5	21.11.2023	28.11.2023	

6	28.11.2023	07.12.2023
7	07.12.2023	28.12.2023
8	05.02.2024	20.02.2024

In respect of all cases referred above, the Enquiry notices have been served to your last known addresses i.e. at O.D.Chervu (v), & Nellore through registered post. Scanned copy of enquiry notices were sent to your official mail ID i.e kpenchalareddy@apgb.in and known personal mail ID of you i.e. penchal8@hotmail.com.

You had neither attended to any of them nor informed any reasons for your absence to the above scheduled enquiry sittings. Though enquiry proceedings were drawn in six instances mentioned below, no business was conducted keeping in view the Principles of Natural Justice and to provide ample opportunities to you to defend your case. The enquiry proceedings drawn by me on the 16.09.2023, 05.10.2023, 17.10.2023, 31.10.2023, 07.12.2023 & 28.12.2023 were already sent to you by registered post. The enquiry schedule on 28.11.2023 was postponed due to administrative exigencies and the proceedings of the enquiry conducted on 20.02.2024 are now being sent along with this notice.

Not attending the departmental enquiry, without any information to the Enquiry Officer is a deliberate act, which leads to conclude that you are not interested to attend the enquiry slated by me. However, I once again advise you to attend the enquiries scheduled and informed to you without fail. In this regard, I inform you that, I will be holding enquiry in the above matter on 05.03.2024 Tuesday at Head Office, Kadapa at 10.30 AM and on subsequent dates, if necessary. You are required to appear before me at the enquiry on the said date without fail.

Please note that if you fail to attend the enquiry on 05.03.2024, without any information to me, the enquiry will be held ex-parte.

Copy of the enquiry proceedings dated 20.02.2024 along with exhibits in support of the charge i.e MEX-1 to MEX-417 enclosed herewith. Further, you are advised to ensure attendance of Defense Representative on that day.

Yours faithfully,



(M Ravi Mohan)
Enquiry Officer

Copy to: Mr.S K Patnaik, Senior Manager HO, Kadapa with an advice to attend on the above said date/place/time to present the case.

Copy to The Branch Head, AMADAGURU Branch, KADIRI Region for information

Copy submitted to The Regional Manager, KADIRI Region for information.

Copy to The Branch Head, NELLORE- Childrens' Park Road Branch, NELLORE Region for information

Copy submitted to The Regional Manager, NELLORE Region for information.

Copy submitted to: The Chairman, PHRD, Head Office, Kadapa, for information.